Briefing on the Federal Employee Viewpoint Survey: 
The Value and Use of FEVS in the Public Management Research Community

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Main Dependent Variables Modeled in Peer-Reviewed Academic Articles Using FHCS/EVS Survey Data

- Job satisfaction
- Performance
- Turnover
- Other
Main Independent Variables Modeled in Peer-Reviewed Academic Articles Using FHCS/EVS Survey Data
Increasing the Volume and Value of Secondary Research Using FEVS

I. Maximizing OPM transparency on pretests and item selection,

II. Using established items for construct development,

III. Leveraging the advantages of individual-level longitudinal tracking (e.g., developing a panel subsample),

IV. Exploring the potential for rotation over survey waves and time,

V. Developing a working group and soliciting requests for items for future survey waves
Distinct Strengths of the FEVS

I. Scope and magnitude of the survey
II. Breadth of important management concepts
III. Replication
IV. Panel data (at aggregate, organizational levels)
V. Publicly released data
VI. Easily merged to other data sources
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